



AN ALLETE COMPANY

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## SWL&P earns safety award from American Gas Association

DULUTH, Minn. – The American Gas Association has recognized Superior Water, Light and Power as a top safety performer in 2025.

The AGA Safety Achievement Award highlights companies that have gone above and beyond in advancing employee safety, preventing serious injuries and fatalities, and creating a culture of safety. The award was presented at the association’s Operations Conference in Tampa, Fla., on April 29. AGA represents more than 200 local energy companies that deliver natural gas throughout the United States.

“Safety is one of our shared values at SWL&P, where values aren’t just written on a poster—they are embedded in our workplace culture. This recognition is a direct result of our employees at all levels truly living out our safety value,” said Rob Sandstrom, SWL&P president. “Our experienced employees care about each other, our customers, and our greater community. They are empowered to speak up, ask questions, and stop work to ensure safe outcomes for all. There are inherent risks in delivering essential natural gas services and we’re honored to be recognized for our safety record by our utility peers. I couldn’t be prouder of how our team and IBEW Local 31 support a workplace culture where everyone lives our shared safety value every day whether they’re out in the field or back in the shop.”

SWL&P earned the award for having the lowest employee safety injury rate among companies of its size and type based on the Days Away, Restricted or Transferred (DART) rate, which measures job-impacting injuries, in combination with the implementation of industry best safety practices.

“Safety is and will always be our number one priority as an industry,” said AGA President and CEO Karen Harbert. “America’s natural gas utilities invest \$37 billion each year in enhancing the safety of the natural gas distribution and transmission systems. Our industry’s employees are at the heart of that mission, working tirelessly each day to ensure the safe and reliable distribution of lifesaving energy to American families and businesses. We are proud to recognize the contributions their efforts have made to the culture of safety at our member companies.”

The Wisconsin Safety Council also recently recognized SWL&P for its 2025 safety performance. SWL&P was a finalist in the council’s annual workplace safety awards.

### PHOTO CAPTION

Josh Zimmer, field safety specialist senior, accepts the American Gas Association Safety Achievement Award on behalf of Superior Water, Light and Power.

Superior Water, Light and Power provides electricity, water and natural gas in the city of Superior and adjacent areas in northwestern Wisconsin. The company has served the area since 1889 and provides services to approximately

15,000 electric customers, 13,000 natural gas customers and 10,000 water customers. More information can be found at [www.swlp.com](http://www.swlp.com).

ALLETE, Inc. is an energy company headquartered in Duluth, Minnesota. In addition to its electric utilities, Minnesota Power and Superior Water, Light and Power of Wisconsin, ALLETE owns ALLETE Clean Energy, based in Duluth; BNI Energy in Bismarck, N.D.; and New Energy Equity, headquartered in Annapolis, Maryland; and has an 8% equity interest in the American Transmission Co. More information about ALLETE is available at [www.allete.com](http://www.allete.com).

*Superior Water, Light and Power calculates and reports carbon emissions based on the GHG Protocol. Details in ALLETE's [Corporate Sustainability Report](#).*

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